

Objectives





Assess the present status of different sectors.



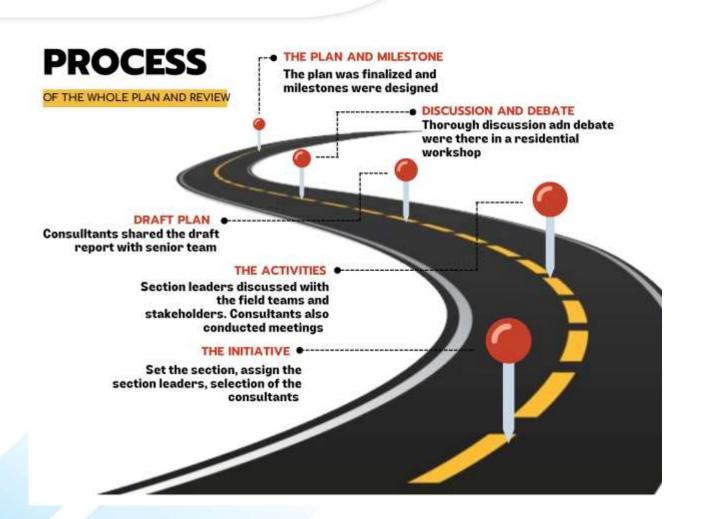
Conduct SWOT analysis for each sector.



Disseminate learnings to senior officials.



Set course of actions for each sector



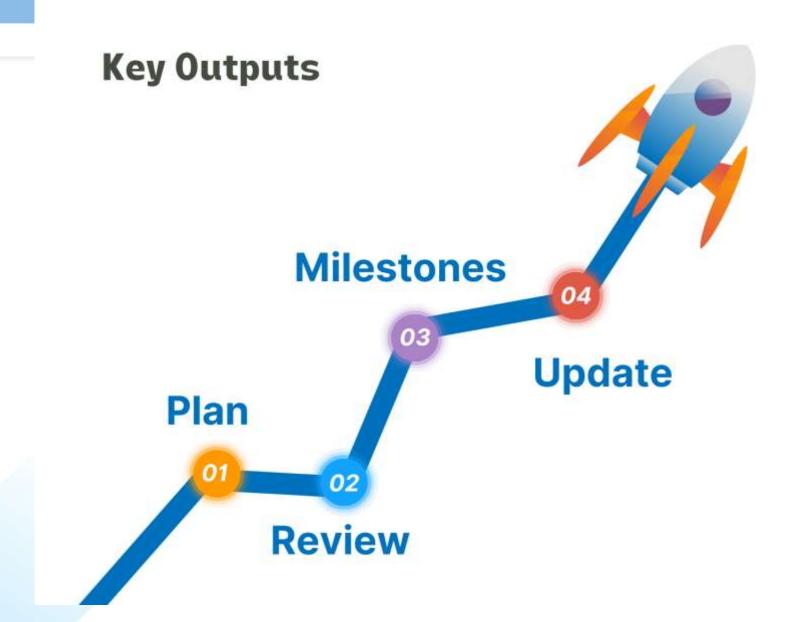
Plan process:

October to December, 2022

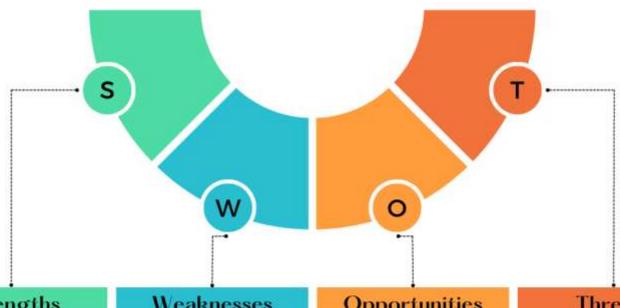
Residential Workshop in

Gazipur: February, 2023





SWOT Analysis



Strengths

- · Modern and updated HR policy.
- · Male-female ratio 60:40.
- Specific Job Description and Codes of Conduct for all staff.
- · Decentralization of recruitment process.
- · Skill development of staff.

Weaknesses

- · Poor ratio of malefemale in senior management.
- · Lengthy payment process for outgoing staff.
- · Inclusion of persons with disabilities.

Opportunities

- · Transparent and accountable image
- · Role of senior staff in effective communication with stakeholders.
- Broader partnership with larger and newer partners
- · Expertise in effective advocacy, IGA and agricukture

Threats

- · Local pressure during the recruitment process.
- · Country and global level limitations
- · Decrease level of funnding

Thank You