

# Training for Professional Development

Training unit

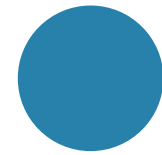


# Objectives

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- **To initiate self-development mechanism among the staff**
  - **To develop the skills and knowledge**
  - **To initiate the methodologies of classroom/one to one/on the job training.**
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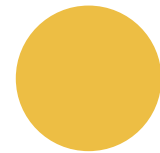
# Methodologies



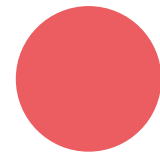
**One to one**



**On the job**

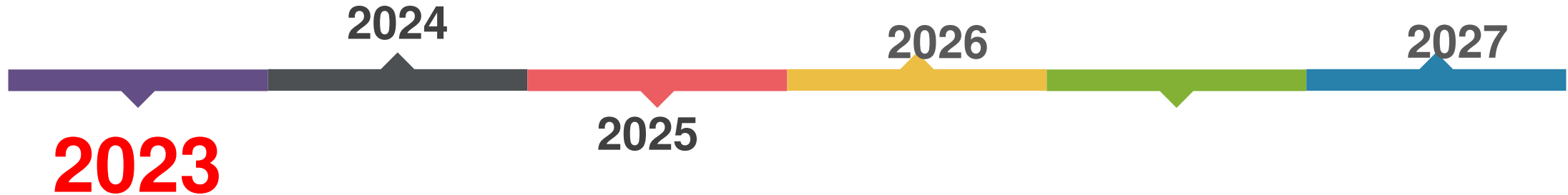


**Classroom training**



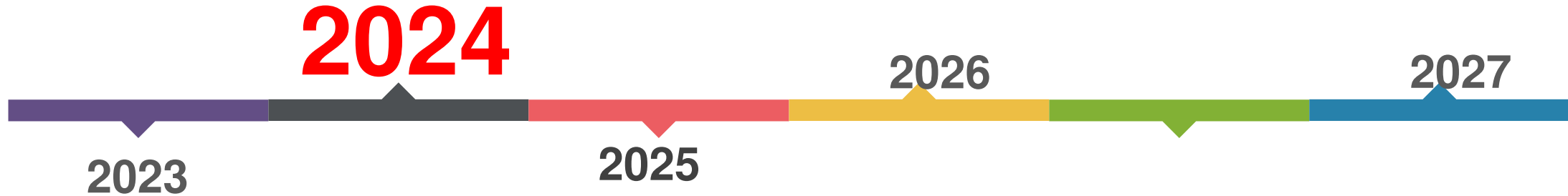
**Offline training (over telephone, zoom etc)**

# Year Wise Training Plan



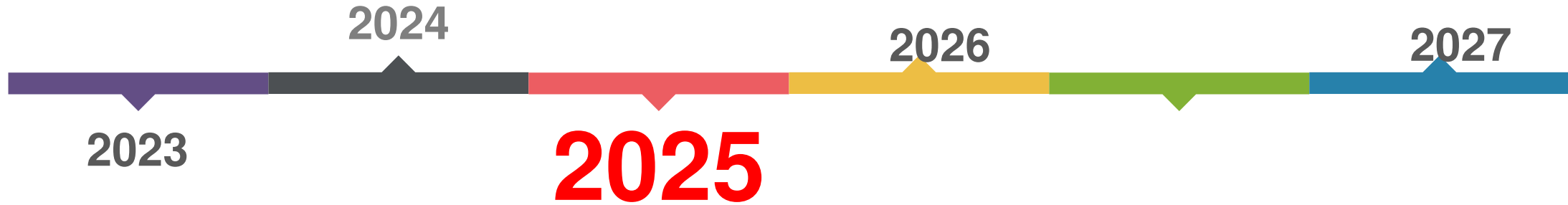
- **Training and development communication for behavioral change**
- **Basic MF and field operation for CDOs**
- **MF management, operation and advance MF for BM/AM/RPC**
- **English proficiency course**
- **Gender and development**
- **Project proposal and report writing course**
- **Budget and finance monitoring**
- **Bio safety rules**

# Year Wise Training Plan



- **Participatory outcome mapping and ToC/LFA**
- **COAST management and program approach**
- **Managerial leadership development course**
- **Interpersonal and development communication**
- **Networking, advocacy and stakeholder relation**
- **Basic MF and field operation**
- **English proficiency course**
- **Project proposal, presentation and report writing course**

# Year Wise Training Plan



- **Advance MF and COAST program approach**
- **Gender and development**
- **Training and development communication for behavioral change**
- **Project proposal and report writing course**
- **Budget and finance monitoring**
- **Managerial leadership development course**
- **English proficiency course**
- **Basic MF and field operation**

**Training is the Tool of Success**  
**Thank you**

